

# **Fort Dunree Military Museum CLG**

## **Independent Non-Executive Board Chairperson**

Fort Dunree, located on the Inishowen peninsula in County Donegal, is a well known tourist attraction situated on 70 acres of coastal grounds which was a former military site and currently contains a Military Museum, numerous breath-taking walking trails, a café, a Lighthouse, a Wild Atlantic Way (WAW) Discovery Point, disused military buildings and more.

The site attracts in excess of 15,000 paying visitors per annum. A multimillion-euro investment is underway, funded by Failte Ireland and Donegal County Council, with the aim of developing a transformational tourist destination with a target of attracting in excess of 110,000 annual paying visitors by 2036.

The site and Military Museum are managed by the Fort Dunree Military Museum CLG (FDMM) who will have a key role in developing the commercial strategies for the enhanced visitor experience. To support the ambitions for the site it is proposed to augment the existing skillsets of the Board of FDMM through the appointment of a new chairperson.

### **Role:**

The role of the Chair is to lead the Board, ensure the Board functions effectively and to preside at meetings of the Board.

### **Responsibilities:**

- Set the FDMM's purpose, values and standards and ensure that its obligations to its stakeholders are understood and met;
- Set FDMM's strategic aims, ensure that the necessary financial and human resources are in place for FDMM to meet its objectives, and to review management performance;
- Promote the highest standards of corporate governance within FDMM and ensure a strong Board governance framework, providing robust levels of oversight of the performance of the General Manager and staff;
- Ensure that there is in place a properly constructed induction programme for new Directors that is comprehensive, formal and tailored;
- Address the development needs of the Board as a whole with a view to enhancing its overall effectiveness as a team;
- Ensure that the performance of individual Directors and of the Board as a whole and its committees, if any, is evaluated at least once a year;
- Demonstrate outstanding levels of leadership and stewardship;
- Provide entrepreneurial leadership to DFMM within a framework of prudent and effective controls to deliver sustainable long-term value in accordance with the Company's strategic plan and to enable risks to be assessed and managed;

- Set the agenda, style and tone of Board discussions to promote effective decision making, constructive debate and to challenge mindsets in Board meetings including appropriate consideration of strategic issues affecting FDMM;
- Ensure that the members of the Board receive accurate, timely and clear information on FDMM and its activities;
- Manage the Board meetings to ensure that appropriate time is allowed for consideration of issues;
- Encourage active engagement by all the members of the Board; and
- Support the General Manager and staff in the development and implementation of the company strategy and business plan. Provide support and guidance to the General Manager in dealing with the challenges of upscaling.

**Skills & Experience:**

- Experienced in financial oversight, including financial planning, monitoring, reviewing financial reports and oversight to ensure financial stability and sustainability of FDMM.
- An entrepreneurial mindset, energised by the challenges of growth.
- Strategic thinker with good business judgement and business acumen.
- Senior Executive and Leadership skills and experience
- Understanding and empathy for the strategic challenges, including cultural shifts, associated with business transformation.
- Strong track record of board roles
- Strong interpersonal skills
- Financial qualification and corporate governance training is desirable but not essential.

**Remuneration:**

This is a voluntary unpaid appointment. Reasonable expenses to attend meetings will be reimbursed.

**Commitment:**

Commitment of 25-30 days per annum is required (covering 6 Board meetings, preparation for meetings, strategy and other ad hoc meetings).

The Chair must be based in Ireland.

It is desirable to achieve gender balance on the Board of FDMM

**How to apply:**

Please send your CV, plus a cover letter outlining why you are interested in the role, and how you believe you meet the skills and experience criteria, by email to [esharpe@donegalcoco.ie](mailto:esharpe@donegalcoco.ie) by close of business Friday 5<sup>th</sup> January 2024.